



LGBT Cultural Competency Self-Reflection Questionnaire

Please check the most appropriate box.

Before the training:					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Values & Beliefs					
1. I feel comfortable working with LGBT patients.					
2. If I see a person wearing wedding ring I assume that they are heterosexual.					
3. I don't think partners of LGBT patients have the same rights as a spouse does to make medical decisions.					
4. I am comfortable discussing sexual behavior with LGBT patients.					
5. I do not assume a person's health problem is related to their sexual orientation or gender identity/expression.					
6. Access to health care is a right regardless of one's sexual orientation and/or gender identity/expression.					
7. I advocate for an LGBT inclusive environment (LGBT					

inclusive language on forms, literature that represents the LGBT community, gender neutral bathrooms.)					
Communication					
8. I use language that reflects that of my LGBT patients, so I can communicate effectively with them.					
9. When working with transgender patients I use their name of choice and preferred gender pronoun.					
10. When taking a social history I ask about the person's relationship history and if they have a partner (not if they are married.)					
11. I advocate for the use of LGBT inclusive language in my organization/institution and among my colleagues.					
Knowledge					
12. I am aware of resources and community referrals for LGBT patients.					
13. I am aware of the health disparities the LGBT community experiences.					
14. I keep abreast of clinical best practices for LGBT patients.					

After the training:					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Values & Beliefs					
15. I feel comfortable working with LGBT patients.					
16. If I see a person wearing wedding ring I assume that they are heterosexual.					
17. I don't think partners of LGBT patients have the same rights as a spouse does to make medical decisions.					
18. I am comfortable discussing sexual behavior with LGBT patients.					
19. I do not assume a person's health problem is related to their sexual orientation or gender identity/expression.					
20. Access to health care is a right regardless of one's sexual orientation and/or gender identity/expression.					
21. I advocate for an LGBT inclusive environment (LGBT inclusive language on forms, literature that represents the LGBT community, gender neutral bathrooms, etc.)					
Communication					
22. I will use language that reflects that of my LGBT patients, so I can					

communicate effectively with them.					
23. When working with transgender patients I will use their name of choice and preferred gender pronoun.					
24. When taking a social history I will ask about the person's relationship history and if they have a partner (not if they are married.)					
25. I will advocate for the use of LGBT inclusive language in my organization/institution and among my colleagues.					
Knowledge					
26. I am aware of resources and community referrals for LGBT patients.					
27. I am aware of the health disparities the LGBT community experiences.					
28. I keep abreast of clinical best practices for LGBT patients.					

29. What is the most useful thing you heard today?

30. What was the least useful thing you heard today?

31. Will you incorporate what you learned today in your practice?

- Yes
- No

If yes, what will you incorporate?

If you will not incorporate what you learned, why not?

PARTICIPANT ID# _____

